

Contrataciones Corporativa 2023



Indicador Rotación de Ingresos

Grupo Bancolombia

2017	2663	9%
2018	2880	10%
2019	3375	11%
2020	1679	6%
2021	3487	12%
2022	4768	15%
2023	4686	14%

Bancolombia

2017	1027	5%
2018	1281	6%
2019	1923	9%
2020	810	4%
2021	1698	8%
2022	2837	13%
2023	2731	12%

Banistmo

2017	414	19%
2018	373	17%
2019	353	15%
2020	181	8%
2021	333	15%
2022	470	20%
2023	446	18%

Bancolombia Panamá y Puerto Rico

2017	23	16%
2018	17	18%
2019	17	29%
2020	10	13%
2021	7	5%
2022	12	8%
2023	22	14%

Banco Agrícola

2017	451	15%
2018	346	12%
2019	443	15%
2020	143	5%
2021	379	14%
2022	532	18%
2023	517	18%

BAM

2017	748	24%
2018	863	25%
2019	639	21%
2020	535	18%
2021	1070	33%
2022	917	26%
2023	970	26%

Distribución de Ingresos por Género

Bancolombia Panamá y Puerto Rico

Banistmo

Bancolombia

BAM

Banco Agrícola

Grupo Bancolombia

		
	Women	Men
2017	56%	44%
2018	55%	45%
2019	56%	44%
2020	51%	49%
2021	47%	53%
2022	53%	47%
2023	55%	45%

		
	Women	Men
2017	49%	51%
2018	57%	43%
2019	56%	44%
2020	55%	45%
2021	45%	55%
2022	54%	46%
2023	55%	45%

		
	Women	Men
2017	70%	30%
2018	59%	41%
2019	64%	36%
2020	46%	54%
2021	52%	48%
2022	56%	44%
2023	63%	37%

		
	Women	Men
2017	83%	17%
2018	82%	18%
2019	76%	24%
2020	60%	40%
2021	57%	43%
2022	58%	42%
2023	64%	36%

		
	Women	Men
2017	52%	48%
2018	56%	44%
2019	56%	44%
2020	48%	52%
2021	53%	47%
2022	50%	50%
2023	54%	46%

		
	Women	Men
2017	58%	42%
2018	51%	49%
2019	50%	50%
2020	47%	53%
2021	47%	53%
2022	50%	50%
2023	51%	49%

Rango de Edad

Menos de 30 años

	2017	2018	2019	2020	2021	2022	2023
Grupo Bancolombia	79%	79%	77%	71%	70%	69%	67%
Bancolombia	74%	81%	78%	71%	69%	68%	64%
Banistmo	71%	64%	71%	60%	52%	56%	61%
Bancolombia Panamá y Puerto Rico	70%	71%	59%	70%	57%	0%	45%
Banco Agrícola	82%	78%	81%	78%	82%	72%	80%
BAM	89%	85%	77%	73%	72%	79%	72%

Entre 30 y 50 años

	2017	2018	2019	2020	2021	2022	2023
Grupo Bancolombia	17%	17%	20%	28%	29%	30%	32%
Bancolombia	23%	18%	20%	28%	30%	32%	36%
Banistmo	20%	24%	20%	36%	46%	42%	37%
Bancolombia Panamá y Puerto Rico	17%	29%	35%	30%	43%	100%	55%
Banco Agrícola	15%	16%	18%	22%	18%	27%	20%
BAM	9%	12%	20%	27%	27%	20%	27%

Más de 50 años

	2017	2018	2019	2020	2021	2022	2023
Grupo Bancolombia	4%	4%	3%	1%	1%	1%	1%
Bancolombia	3%	1%	2%	0.2%	0.2%	0%	0%
Banistmo	9%	13%	9%	4%	3%	2%	2%
Bancolombia Panamá y Puerto Rico	13%	0%	6%	0%	0%	0%	0%
Banco Agrícola	3%	5%	2%	1%	0%	1%	0%
BAM	2%	3%	4%	1%	1%	1%	1%

Grupo Bancolombia

Alta Dirección	1%
Estratégico Medio	10%
Profesionales	39%
Operativos	50%

Senior Managers Junior Managers Professionals Operationals

