

Corporate training and employee training indicators 2022



Categories	Training data breakdown	Corporate 2022
General	Number of employees Group	31.159
	Total training hours	1,429,031
	Average training hours per employee	44.7
	Average training investment per person	USD 149
Training type	Average training hours per employee Mandatory	20.1
	Average Non-mandatory training hours per employee	24.7
Gender	Average training hours per female employee	44.7
	Average training hours per male employee	44.7
Nationality - hours of training <small>*The demography by Country of origin, Ethnicity, and Cultural Background is being built under the Corporate DEI Strategy.</small>	Total training hours Colombians	1,123,190.15
	Total training hours Salvadorans	109,270.8
	Total training hours Panamanians	93,252.05
	Total training hours Guatemalans	103,318
Level of Position	Average training hours per head employee	63
	Average training hours per Professional employee	45.1
	Average training hours per Operative employee	41.3
	Average training hours per Apprentice employee	30.8
Position Nature	Average training hours per Administrative employee	42.3
	Average training hours per Commercial employee	49
Age Category	Average training hours per employee under 30 years	46.2
	Average training hours per employee between 30 and 50 years	44.7
	Average hours of training per employee over 50 years	13.3
Investment Trainig Type	Type of training Mandatory per employee	USD 26.4
	Type of non-mandatory training per employee	USD 131.1
	Average per female employee	USD 113.4
	Average per male employee	USD 93.7
Scholarships	Number of trainees	31