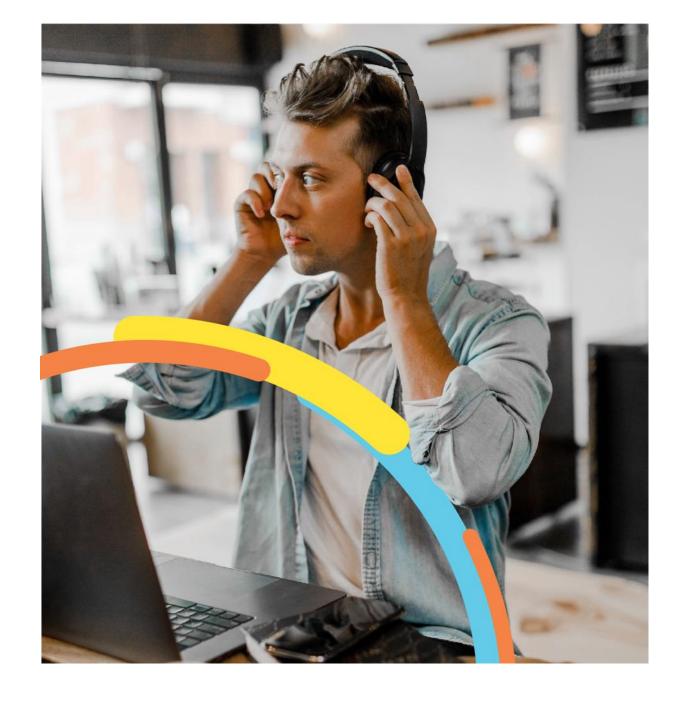
## Corporate

Demography – Senior Management

2022



## Nature of the Job by Gender

Senior management distribution – 42% of the employees in corporate level senior management are women



**Female** 



Male

Senior management
Administratives
69%

Senior management Salespeople 31%

**Total Junior Managers Grupo Bancolombia** 





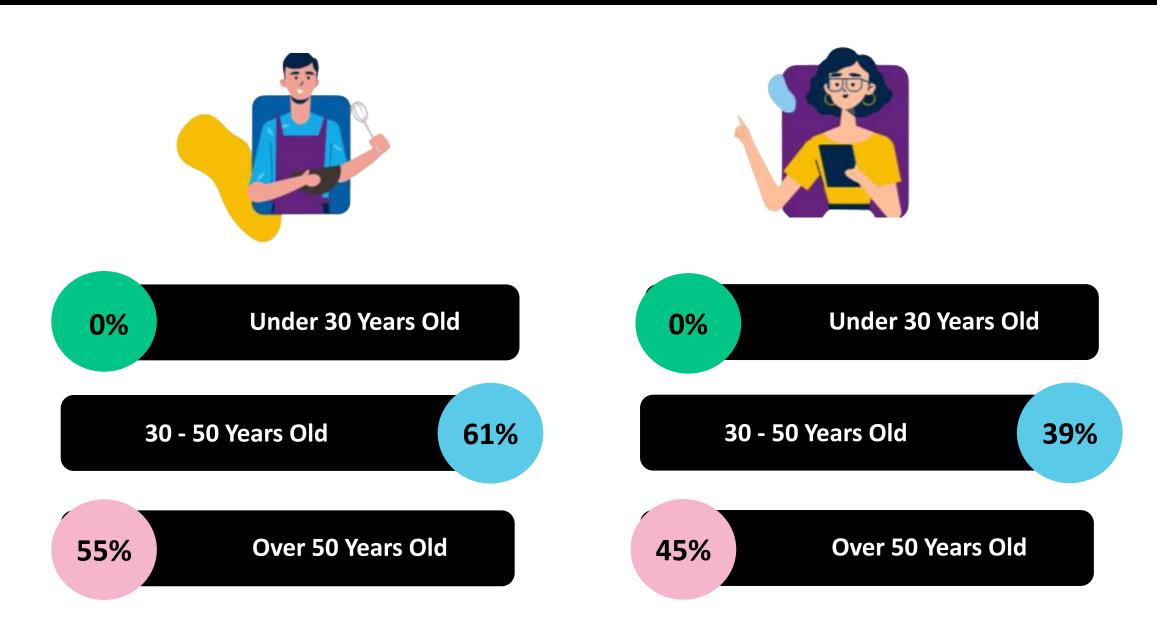








## Age by Gender



## Tenure by Gender





**Less than 3 Years** 

33%

**67%** 

3-10 Years

38%

48%

**More than 10 Years** 

**42%** 

**58%**